

## IN THE SENATE

## SENATE BILL NO. 1239

## BY FINANCE COMMITTEE

## AN ACT

APPROPRIATING MONEYS FOR THE DIVISION OF VOCATIONAL REHABILITATION FOR FISCAL YEAR 2010; LIMITING THE NUMBER OF FULL-TIME EQUIVALENT POSITIONS; PROVIDING LEGISLATIVE INTENT ON PERSONNEL COSTS; DIRECTING SALARY REDUCTIONS; AND DECLARING AN EMERGENCY.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. There is hereby appropriated to the State Board of Education for the Division of Vocational Rehabilitation the following amounts to be expended for the designated programs according to the designated expense classes from the listed funds for the period July 1, 2009, through June 30, 2010:

	FOR PERSONNEL COSTS	FOR OPERATING EXPENDITURES	FOR CAPITAL OUTLAY	FOR TRUSTEE AND BENEFIT PAYMENTS	TOTAL
I. COMMUNITY SUPPORTED EMPLOYMENT:					
FROM:					
General Fund	\$65,500	\$23,700		\$3,803,400	\$3,892,600
II. RENAL DISEASE SERVICES:					
FROM:					
General Fund	\$69,400	\$54,600		\$507,100	\$631,100
III. VOCATIONAL REHABILITATION:					
FROM:					
General Fund	\$1,507,800	\$261,900		\$1,431,600	\$3,201,300
Rehabilitation Revenue and Refunds Fund				651,900	651,900
American Reinvestment Fund	194,000	336,600	\$766,700	1,740,000	3,037,300
Miscellaneous Revenue Fund				944,200	944,200
Federal Grant Fund	<u>6,690,100</u>	<u>1,228,200</u>	<u>130,500</u>	<u>6,979,500</u>	<u>15,028,300</u>
TOTAL	\$8,391,900	\$1,826,700	\$897,200	\$11,747,200	\$22,863,000
GRAND TOTAL	\$8,526,800	\$1,905,000	\$897,200	\$16,057,700	\$27,386,700

1       SECTION 2. In accordance with Section 67-3519, Idaho Code, the Division of Voca-  
2       tional Rehabilitation is authorized no more than one hundred fifty-one (151) full-time equiv-  
3       alent positions at any point during the period July 1, 2009, through June 30, 2010, for the  
4       programs specified in Section 1 of this act, unless specifically authorized by the Governor. The  
5       Joint Finance-Appropriations Committee will be notified promptly of any increased positions so  
6       authorized.

7       SECTION 3. LEGISLATIVE INTENT. It is the intent of the Legislature to retain to the  
8       extent possible, our capable, quality employees who support the essential services and statuto-  
9       rily authorized programs that the citizens of Idaho expect. The Legislature finds these critical  
10      essential services to be those that maintain the health and safety of our citizens and the ed-  
11      ucation of our children. While extending flexibility to the Governor and agency directors to  
12      manage the state workforce to the best of their ability during these difficult times, it remains the  
13      responsibility of the Legislature to identify priorities for the state workforce. The Legislature  
14      finds that reductions in personnel funding shall first be managed through salary reductions that  
15      impact all personnel fairly; secondly, be mitigated by the use of existing salary savings; thirdly,  
16      by using savings created by keeping newly vacated positions unfilled; fourth, by the use of fur-  
17      loughs; and lastly, as a last resort, by reducing the workforce. It is the intent of the Legislature  
18      that these policies shall be adhered to by the executive, legislative, and judicial branches to the  
19      extent allowed by law.

20      SECTION 4. SALARY REDUCTION. Inasmuch as salary reductions will save jobs; and  
21      inasmuch as a five percent (5%) reduction in personnel funding may create a reduction in force;  
22      and inasmuch as the state as a single employer of multiple departments and agencies is required  
23      by law to direct across the board salary adjustments; agencies and institutions shall reduce all  
24      salaries of classified and nonclassified employees, regardless of fund source, by three percent  
25      (3%) for fiscal year 2010, beginning on June 14, 2009, through June 12, 2010. Agencies shall  
26      use personnel cost savings, furloughs, and a reduction in force to manage the remaining two  
27      percent (2%) in funding reductions. The Division of Human Resources shall adjust all pay  
28      schedules for the classified personnel system downward to the extent that all beginning mini-  
29      mum salaries are three percent (3%) less than those in effect upon the date of passage of this  
30      law.

31      SECTION 5. An emergency existing therefor, which emergency is hereby declared to  
32      exist, Section 4 of this act shall be in full force and effect on and after passage and approval.